



Case Study: Jane Systems and IPSA

IPSA was created by the **Parliamentary Standards Act 2009** with three major objectives: to regulate MPs' expenses, to administer and pay those expenses and to pay the salaries of MPs and their staff.

In 2010 IPSA sought out a suitable service partner to help them restore public confidence in parliamentary financial administration. They chose **Jane Systems**.

Jane HR & Payroll delivers seamless integration with IPSA's Financial Application (ERP). The **HMRC accredited payroll module** manages the complexity of central government requirements, delivering cost centre allocations with accuracy and transparency.

In addition to recording all relevant payroll details, Jane HR is an initiating point of people-based information throughout the organization: it instigates the **automatic creation of cost centres** in the financial solution and expense accounts in `expense@work`. In addition, accounts created in the accounts payable module are updated with bank account details. This uniform referencing of individuals ensures a stable platform for information gathering and reporting, delivering in full on IPSA's key requirements.

As the partnership between Jane and IPSA had developed, IPSA has come to depend on additional modules to monitor and manage internal HR issues. Functionality commonly used includes **monthly electronic interaction with the Government Gateway** to synchronize new employees and leavers, as well as the electronic submission of annual returns of P35s and P14s. In fact, IPSA uses the same Jane HR payroll facilities to pay their **own** staff each month.

The bottom line? IPSA considers Jane a partner they can trust unreservedly, and Jane continues to earn that trust every day.

Jane Systems – if it matters to you, it matters to us

